

## Health and Safety Policy Statement

The Directors of Waterfront regard the promotion of Health and Safety measures as a mutual objective for management and employees at all levels.

It is the policy of Waterfront to provide and maintain safe and healthy working conditions for its employees, to ensure the safety of its premises, equipment and, so far as reasonably practicable, to ensure that all those who may be affected by its operation are not exposed to risks to their health and safety.

Waterfront will comply with the current health and safety legislation and codes of practice to satisfy both the moral and legal requirements of the Health and Safety at Work Act 1974.

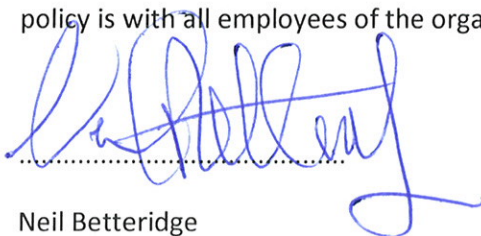
In particular the company has the following responsibilities:

1. Provide and maintain safe and healthy working conditions, taking into account statutory requirements.
2. Provide training and instruction, both written and verbal, to enable employees to carry out their work safely and efficiently.
3. Provide on the job supervision to ensure all work carried out meets the appropriate safety requirements.
4. Make available and maintain all necessary safety devices and protective equipment and to supervise use of the same.
5. Ensure continual improvement by monitoring statistics on a monthly basis and if required the policy shall be reviewed.

Employees are under an obligation to fully co-operate with their employers to comply with the Act and their legal requirement under this and to take reasonable care of themselves and any other who may be affected by their acts or omissions.

Waterfront will co-operate with employees to regularly check that this policy is being adhered to and to make any alterations where necessary to this policy.

This policy is endorsed by the Managing Director and the responsibility for implementation of this policy is with all employees of the organisation.



Neil Betteridge

Managing Director



Date Reviewed